## WHAT IS THE UNIVERSITY LINKAGE PROGRAM

The Academe Linkage Program aims to develop opportunities for partner universities to connect with our innovative community, forge links through our expertise and reputation as world-class institution with unparalleled commitment to excellence.

The partnership also provides the university's top-tier students and graduates opportunities to have a promising career and contribute to the success of Refinitiv Manila.

#### SCHOLARSHIP PROGRAM

Building on this partnership, Refinitiv is offering a Scholarship Program to talented and qualified students to help them achieve their educational goal and be a part of steady pool of talent who will contribute in driving and sustaining the future growth of our company.

#### The following criteria and conditions apply:

Application Eligibility	<ul> <li>Student of a business- or finance – related course and will complete the academic requirements by 2021/22</li> <li>No failing grade in any subject</li> <li>GPA / GWA of 2.0 or its equivalent</li> <li>Must have a good moral character</li> <li>Must be able to secure a recommendation letter from the University / College Dean</li> <li>Must be willing to work at Refinitiv as a part-time employee, an intern, or a full-time employee upon graduation</li> </ul>		
Program Benefits	Full tuition fee and books up to a maximum of PHP150K (USD3000) for the entire year		
Terms	<ul> <li>Eligible for graduation by 2021/22</li> <li>Must join Refinitiv immediately after graduation as advance hire</li> <li>Must stay employed with Refinitiv for at least 24 months</li> <li>Employee-scholars leaving prior to the end of the retention period will be required to pay back the full tuition amount to be deducted from the employee-scholar's final pay. Final pay includes 13th month pay and leave conversion.</li> <li>As part of the retention agreement, employee-scholars will also be required to provide 60-day notice period if they leave before the end of the retention period.</li> </ul>		

### **APPLICATION PROCEDURE:**

#### Step 1: Application form submission

Applicants should submit their application form together with their resume and academic transcript.

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### Step 2: University screening

Faculty members from the partner university will shortlist and screen the applications based on the criteria and send list of qualified profiles to Refinitiv

#### Step 3: Business interview

Applicants will be interviewed by HR and an Operations Manager who will assess the academic credentials, interest and knowledge about the program, and communications skills.

#### Step 4: Closing interview

The final interview stage involves meeting with Senior Leadership from our business. The purpose of this interview is to determine the overall fit of the applicant to the scholarship program. This interview will last for approximately 20 minutes.

### Step 5: Confirmation of scholarship grant

Successful applicants will be notified by Refinitiv. Applicants must confirm and provide their acceptance within five (5) business days upon receipt of the notification.

Note: Qualified candidates will be invited in Refinitiv office in Mckinley Hill Taguig for the selection process



# Important:

- > Fill out and submit this application form together with copy of your academic transcript and resume
- > Make sure to fill out all fields of this application form
- Failure to complete this application form fully and correctly may prejudice the applicant's chances of obtaining the scholarship

SCHOOL INFORMATION					
Name of University		College/Institute			
Course/Degree		Graduation Year			
PERSONAL INFORMATION					
Full Name:					
Last Name	First Name		Middle Name		
Nickname					
Home Address:					
Mobile Phone:	Home Phone:		Email Address:		
ADDITIONAL INFORMATION					
Do you have an existing scholarship with your university?					
Yes No if yes, please specify					



Why do you want to pursue a career in financial markets? (Between 200-300 words)

Include briefly how you intend to build your career in financial markets. Explain why you deserve to be part of this scholarship program.

By signing below, you hereby confirm the information submitted on this form is true and correct. You further consent to the collection, processing, recording, storing, use and transfer of your personal data by Refinitiv provided that such processing is in connection with your scholarship application with the company and is necessary for any purpose including but not limited to legal, personnel, administrative and/or management purposes related to your possible employment with Thomson Reuters Asia Pte. Ltd – Philippine Branch.

Name and Signature of Applicant

Date of Submission

Name and Signature of Parent/Guardian

Date of Submission